



## Sample Program Review Template

### Steppingblocks

#### Phase 1: Identify your population

- What major(s) are you reviewing?
- What degree level?
- What graduation years are included?
- What factors are you exploring (salary, geographic, top employers, etc.)
- What other data sources or considerations will go into your analysis?

#### Phase 2: Explore the data

Example Question	Answer
What are the top 5-10 employers of your alumni?  ( <a href="#">Graduate Insights</a> > Graduate Outcomes dashboard > Overview > Add Filters)	
What is the average salary of your alumni?  ( <a href="#">Graduate Insights</a> > Graduate Outcomes dashboard > Overview > Add Filters)	
How many of your alumni are currently in-state?  ( <a href="#">Graduate Insights</a> > Graduate Outcomes dashboard > Overview > Add Filters > Click on State Name)	
What are the top 5 skills of your alumni? Which skills align with the highest salary outcomes?  ( <a href="#">Graduate Insights</a> > Graduate Outcomes dashboard > Skills > Add Filters)	

# Steppingblocks

<p>What are the top job titles of your alumni?</p> <p>(<a href="#">Graduate Insights</a> &gt; <i>Graduate Outcomes dashboard</i> &gt; <i>Overview</i> &gt; <i>Add Filters</i>)</p>	
<p>What are the top 5 industries for your alumni?</p> <p>(<a href="#">Graduate Insights</a> &gt; <i>Graduate Explorer dashboard</i> &gt; <i>View &amp; Filter</i> &gt; <i>Add Filters</i>)</p>	
<p>What are the top 5 employers on the rise for your alumni?</p> <p>(<a href="#">Graduate Insights</a> &gt; <i>Graduate Outcomes dashboard</i> &gt; <i>Employer Trends</i> &gt; <i>Add Filters</i> &gt; <i>Trending Employers</i> &gt; <i>Trending Up</i>)</p>	
<p>What three industries are on the rise for your alumni?</p> <p>(<a href="#">Graduate Insights</a> &gt; <i>Graduate Outcomes dashboard</i> &gt; <i>Employer Trends</i> &gt; <i>Add Filters</i> &gt; <i>Industry Hiring Trends</i>)</p>	

## **Phase 3: Reflect on your data**

### **Example questions for reflection:**

- Did the outcomes data match your expectations? Why or why not?
- Who are your program's top employers?
  - How does this align with your existing employer partnerships?
  - What employers would you like to see on the list moving forward?
  - Who can you collaborate with on campus to connect with these employers?
- How do your salary outcomes compare to state and national salary averages? (You may need to pull in additional data sources to answer this question)
- With your state and/or accreditation requirements in mind, how do your outcomes align with expectations and requirements?
- How do the skills mentioned align with the learning outcomes of your program?
- Based on this data, what are 3 areas where your program is doing well? (Can be ROI, skills data, alignment with employer partnerships, etc.)
- Based on this data, what are 3 areas where your program can improve?
- Based on this data, what stories can you tell about your program(s)?